

# Joshua Huang

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## SUMMARY

Senior Front-End Engineer with 9 years of experience delivering performant, accessible, and scalable web applications in fintech and SaaS environments. Proven track record of leading front-end architecture, modernizing legacy platforms, and shipping high-impact features through close collaboration with product and design. Experienced in founder-led product development, mentoring engineers, and aligning technical execution with business outcomes.

## SKILLS

**Front-End & Architecture:** JavaScript (ES6+), TypeScript, React, Next.js, Redux, React Query, Context API

**Testing & Quality:** Jest, React Testing Library, Cypress, Playwright, CI/CD pipelines

**Design Systems & UX:** Component libraries, accessibility (WCAG), responsive design, Figma, Storybook

**DevOps & Monitoring:** Docker, Kubernetes, CircleCI, Jenkins, Sentry, Datadog

**Collaboration & Process:** Agile/Scrum, technical design docs, ADRs, story mapping, mentorship

## EXPERIENCE

### Founder & Senior Front-End Engineer — InterviewOps (2025–Present)

- Founded and built an AI-powered interview and job application management platform replacing ad-hoc spreadsheets with a structured workflow.
- Architected a full-stack SaaS enabling tracking of applications, interview stages, follow-ups, and recruiter communications.
- Built a Manifest V3 Chrome extension to extract and normalize structured job data using AI-driven parsing.
- Designed AI workflows for transcript summarization, interview-stage inference, and automated follow-up email generation.
- Developed a real-time Live Interview Mode surfacing STAR stories, skills, and personalized notes during interviews.
- Implemented Stripe-based subscription tiers and billing with feature gating.

### Senior Software Engineer — Carta, San Francisco, CA (2021–2025)

- Led front-end architecture for equity management and financial reporting tools used by thousands of portfolio companies.
- Partnered with product, design, and implementation teams, including customer calls, to improve usability and accessibility.
- Authored ADRs and technical design documents aligning engineering and product across pods.
- Built internal tools including Chrome extensions and Slack-based workflows that reduced operational overhead by over 70%.

### Senior Software Engineer — AppDirect, San Francisco, CA (2019–2021)

- Partnered with product and design on checkout system roadmap supporting business growth.
- Authored technical design documents guiding distributed engineering teams.
- Mentored engineers through code reviews and architectural guidance.

### Software Engineer II — Qualys, Redwood City, CA (2016–2018)

- Built and maintained the company-wide design system for the Qualys Cloud Platform.
- Led front-end refactors migrating Ext.js applications to React.
- Launched new SaaS security products with React-based user interfaces.

## EDUCATION

University of California, Irvine — Bachelor of Arts, 2013

Hack Reactor — Advanced Software Engineering Immersive, 2016

